

CDC: SPED Teacher Retention

January 11, 2023



SPED Teacher Retention Collection

- New collection being prepared to be added to the CDC (Consolidated Data Collections in the [NDE Portal](#))
- This collection is for reporting **the reason why a Special Education Teacher that appeared in your staff in the previous school year were not retained in the current school year**



SPED Teacher Retention Collection

- The Office of Special Education received a Personnel Development Grant through the US Department of Education
 - In collaboration with UNL the first object of the grant was to develop a system for collection and reporting statewide special education teacher retention data.
 - There is currently no systematic statewide data collected on the rates and reason special education teachers leave their positions
 - Provide a Comprehensive Retention Plan through an Administrator Leadership Academy and Mentoring Program: Get Set Nebraska
 - Goal to address the state's need to retain special education teachers and ultimately improve the outcomes for students with disabilities.





Which Staff Are Included?

- Special Education Teachers *here* are defined as:
 - **7-1160** *Teacher - Early Childhood Special Education*
 - **1161** *SPED Teacher – Core Academic Subjects/Grading*
 - **1162** *SPED Teacher – Core Academic Subjects/Alternate Standards/Assessment*
 - **1163** *SPED Teacher - Collaborating/Co-Teaching*
 - **1164** *SPED Teacher – Facilitator*
 - **1165** *Teacher of the Visually Impaired*
 - **1166** *Teacher of the Deaf or Hard of Hearing*



Which Staff Are Included?

- This collection automatically pulls in a list of staff that were not retained each time it is opened **by looking at the current year's Staff Reporting data and comparing it to the prior year's Staff Reporting to see if these teachers do not appear within your district this year at all, or not under any of the position codes listed.**
- Some examples:
 - Staff was an S-1161 last year but is an O-1160 general teacher this year – *not retained, WILL show up in this collection*
 - Staff was an S-1161 last year but is an I-1162 this year – *retained, will NOT show up in this collection*
 - Staff was part 5162 Para and I-1164 last year, but only 5162 this year – *not retained as a teacher, WILL show up in this collection*



Which Staff Are Included?

- If a district hasn't finished their staff reporting entries for the current year, you may see staff listed in this collection that don't belong – please finish your staff reporting for the year and clear the errors off your staff (the names change from red to green and say All Records Valid).





Accessing the Collection

- In the CDC district admin/staff users will access “Special Education Teacher Retention”
- Note: this is not currently available to districts, opening date TBD

<u>CATEGORY</u>	<u>COLLECTION</u>
FEDERAL	Nonpublic Federal Programs Within Boundaries Consultation
FEDERAL	Title I Nonpublic Consultation Form
STAFF	Special Education Teacher Retention
GENERAL	Nonpublic High School Completion Report



Sample Screenshots

NEBRASKA DEPARTMENT OF EDUCATION

CDC Consolidated Data Collection Helpdesk (888) 285-0556

Reports

Special Education Teacher Retention

Special Education Teachers from Previous Year's Staff Reporting Who Have Not Been Reported in Current Year

There are currently no staff to display

Save Data

ACTION	STATUS	DATE	USER
<input type="button" value="SUBMIT"/>	Not Submitted	9/2/2022 12:24:05 PM	
<input type="button" value="APPROVE"/>	Not Approved	1/9/2023 7:56:39 AM	
<input type="button" value="Print Page"/>	<input type="button" value="Open Collection"/>		



Sample Screenshots

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Reports

Special Education Teacher Retention

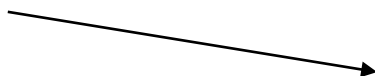
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If all SPED Teachers were retained in the new year, districts may submit/approve an empty list





Sample Screenshots

Special Education Teacher Retention

Special Education Teachers from Previous Year's Staff Reporting Who Have Not Been Reported in Current Year

Staff Name	NDE Staff ID	Position	Reason	Notes/Other Explanation
[REDACTED]	6190852117	S-1163 SPED Teacher Collaborating/Co-teaching - Special Education	Other (Please Explain) ▼	add if needed
[REDACTED]	5392394013	S-1162 SPED Teacher Teaching Core Academic Subjects/Alternate Standards/Assessment - Special Education	Please select ▼	
[REDACTED]	5392394013	S-1163 SPED Teacher Collaborating/Co-teaching - Special Education	Please select Retirement Moved to Another District Changed to Another Position Disciplinary Issue	
[REDACTED]	3683907167	7-1160 Teacher - Early Childhood Special Education	Budget / Position Removed Contract Not Renewed Other (Please Explain)	
[REDACTED]	8619762759	S-1163 SPED Teacher Collaborating/Co-teaching - Special Education	Please select ▼	



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The first 3 columns are pulled automatically from Staff Reporting as mentioned earlier

Districts enter data in the last 2 columns



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Note: this one staff ID has two positions listed that weren't retained



Sample Screenshots

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Currently we have these 7 reasons to choose from

Comments are optional



Sample Screenshots

You may have multiple pages of staff to click through

1 2 3 4 5 6 7 8 9 10 ...

Save Data

ACTION	STATUS	DATE	USER
<input type="button" value="SUBMIT"/>	Submitted	9/9/2022 11:21:33 AM	
<input type="button" value="APPROVE"/>	Approved	9/9/2022 11:21:35 AM	
<input type="button" value="Print Page"/>	<input type="button" value="Open Collection"/>		

After entering your reasons in the dropdown menu for everyone, click Save Data, then submit like other CDC collections



Schedule for New Collection

- Have not decided on the date for this year's collection to open yet (21-22 staff not retained in 22-23)
 - Could be within the next month?
 - Please stay tuned to the [NDE Bulletin](#) for an announcement
 - Collection window would be approximately 4 weeks long
- In the future we would likely open this collection around the time that Staff Reporting finishes
 - Staff Reporting collection is due 9/15 and in audit window until 10/31
 - This CDC collection could open next school year on 10/1 and close 11/30, any feedback on these dates?
 - Could open 11/1 to help ensure Staff Reporting is complete first

Thank You For Joining!

Any questions? Please submit through the Zoom Q&A window now

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Office of Special Education –
<https://www.education.ne.gov/sped/>

NDE Service Desk – ADVISERHelp@nebraskacloud.org